



Servay Tahker

12 December 2023

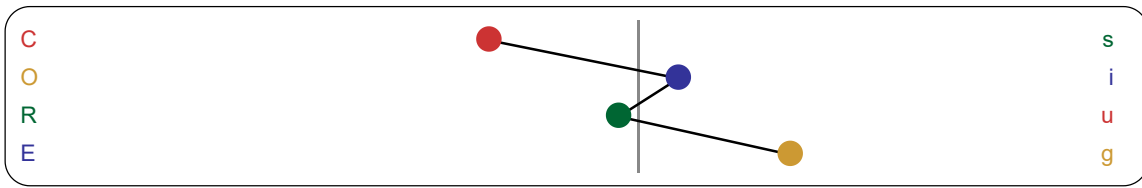
Data Graph

Trait Description Chart

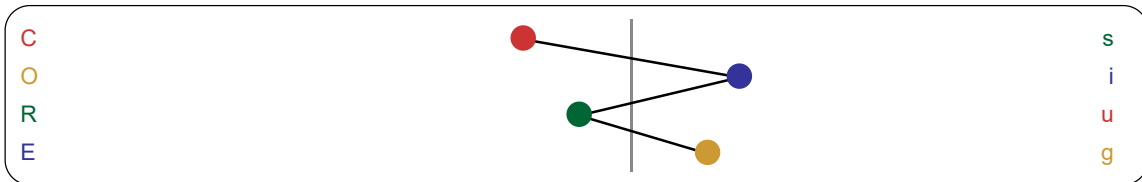


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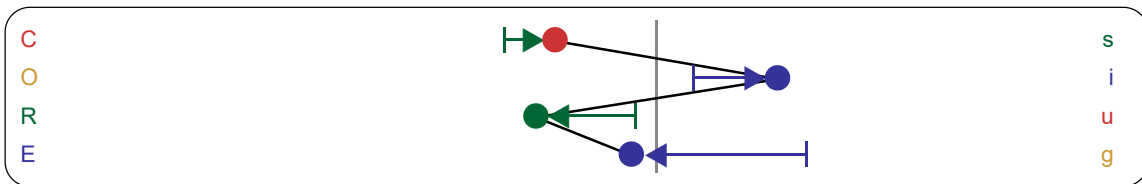
Natural Style Profile



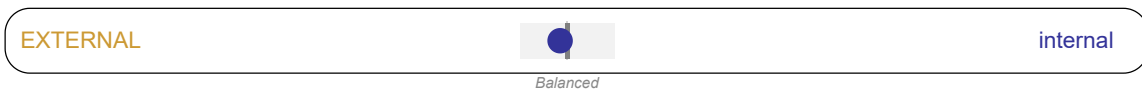
First Impression Profile



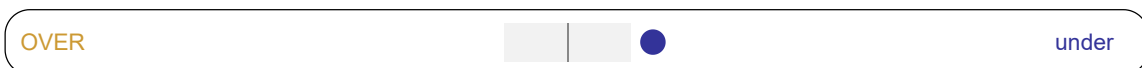
Current Behavioral Motivation



Current Personal Focus



Energy Reserve



Stress Level





Servay's Trait Description Chart

| Situation | CONTROLLING | Adaptive | supportive |
|-----------------|------------------------------|--------------|-------------------|
| | <i>At times may also be:</i> | | |
| Decision Style | authoritative | assertive | |
| Communication | direct | to-the-point | |
| Leadership | take-charge | confident | |
| Follower Role | high leader expectations | self-assured | |
| Change | direct-focused | positive | |
| Most Preferred | complete control | challenge | |
| Under Pressure | commanding | take-charge | |
| Least Preferred | too many bosses | indecision | |
| Annoyed By | compromise | incompetence | |

| Situation | OUTGOING | Adaptive | introspective |
|-----------------|-----------------|---------------|------------------------------|
| | | | <i>At times may also be:</i> |
| Decision Style | | agreeable | analytical |
| Communication | | cordial | reserved |
| Leadership | | small groups | observer |
| Follower Role | | cooperative | non-disruptive |
| Change | | positive | questioning |
| Most Preferred | | diversity | personal time |
| Under Pressure | | unpredictable | speak selectively |
| Least Preferred | | overlooked | sudden exposure |
| Annoyed By | | singled out | blurring |

| Situation | RELAXED | Adaptive | urgent |
|-----------------|------------------------------|---------------------|---------------|
| | | | |
| | <i>At times may also be:</i> | | |
| Decision Style | unhurried | balancing | |
| Communication | casual | diplomatic | |
| Leadership | planner | facilitating | |
| Follower Role | dependable | options driven | |
| Change | deliberate | adjust to situation | |
| Most Preferred | cooperation | pace changes | |
| Under Pressure | cover-up anger | vacillates | |
| Least Preferred | sudden demands | boredom | |
| Annoyed By | being bullied | monotony | |

| Situation | EXACTING | Adaptive | generalizing |
|-----------------|-----------------|----------|------------------------------|
| | | | <i>At times may also be:</i> |
| Decision Style | | | overview priorities |
| Communication | | | informal |
| Leadership | | | delegators |
| Follower Role | | | self-reliant |
| Change | | | open-minded |
| Most Preferred | | | independence |
| Under Pressure | | | generalize |
| Least Preferred | | | bureaucracy |
| Annoyed By | | | structured settings |
| | | | big picture view |
| | | | unrestrained |
| | | | free-wheeling |
| | | | informal |
| | | | confront traditions |
| | | | no restrictions |
| | | | overlook details |
| | | | micromanagement |
| | | | perfectionists |

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